

TEAM-IFPTE Local 161 2020 General Meeting

NOVEMBER 19, 2020

Agenda

- Welcome
- President's Report
- Financial Report
- Member Advocacy
- Revisions to Constitution & Bylaws
- Looking Forward
- Q&A

President's Report

2020 Recap

- Q1: Retirement of Misty Hughes Newman; EVRTIP announced; COVID-19 hits; EVRTIP on hold
- Q2: Hundreds of TEAM members, as well as the TEAM Office staff working remotely; TEAM holds pre-retirement and financial planning seminars
- Q3: Retirement of Bob Linsdell and selection of new ED; more financial planning seminars
- Q4: New LRO; new look for TEAM; scholarship awards; EVRTIP still on hold.

President's Report

The TEAM-IFPTE Local 161 team

- Experienced staff:
 - Erin, Alyssa, and Kelly
- Dedicated Board; volunteers from the membership:
 - Mike, Tobias, Nicki, Dave, Peter, Charlie, Laura & Jason
- Politically engaged local IFPTE Representative:
 - Dave S.
- Exceptional legal counsel – Cochrane Saxberg LLP:
 - Kris, Shawn, and their team

**See slide notes for full names.*

Notes for the previous slide

Office Staff:

- Erin Spencer, Executive Director
- Alyssa Hung, Labour Relations Officer
- Kelly Pokorny, Administrative Assistant

Board Members:

- Mike Taylor, acting President
- Tobi Theobald, Treasurer
- Nicki Hughes, Secretary
- Dave Eyjolfson
- Peter Gonczy
- Charlie Hendren
- Laura Rivers
- Jason Whenham

IFPTE Representative:

- Dave Sauer

Cochrane Saxberg LLP:

- Kris Saxberg
- Shawn Scarcello

Financial Report

2019

A summary of the financial statement was shared with the membership at the meetings. Those slides have been removed from this document.

Financial Report

Auditor and 2019

- TEAM's bookkeeping records and financial procedures are reviewed annually by independent auditors:

ONBusiness Chartered Professional
Accountants Inc.

- The 2019 Audited Financial Statement is available to members on request.
- We expect to end 2020 significantly underbudget, mostly as a result of decreased expenditures due to the pandemic. Our year-end balance is expected to again be healthy, with a slight increase from last year.

Member Advocacy

Main Issues:

- Job Stress and Role Overload
- Health Care Matters
- Overtime and Hours of Work
- Performance Assessment and Management

Member Advocacy

Since our previous AGM, October 2019:

- 150+ member inquiries answered
- 79 new matters for investigation; 60 resolved
- 4 new grievances; 3 resolved
- 2 grievances on hold at the arbitration stage; 1 grievance regarding an unpaid suspension has progressed to a judicial review.

TEAM Constitution & Bylaws

Proposed Revisions

Voting package to be mailed to members' home address shortly.
Highlights of changes:

- Name change for TEAM
 - Now TEAM Union, or TEAM-IFPTE Local 161
- Merger of Treasurer and Secretary, and return of 2nd VP
- Name change, Defense and Negotiations Fund
 - Aligns with how fund is used
- Option for electronic voting in all situations
- General clean up of out of date and/or redundant processes and wording to improve operation of TEAM.

Looking Forward

2021

- More pre-retirement and financial planning seminars.
- Jobs in Manitoba and national roles remain a high priority.
 - Appendix “A” negotiations get underway
- Our next pay increase: +1.5% effective February 20, 2021
- Take-a-Break events (hopefully)
- Preparations and start of the next round of negotiations
 - We want to hear from you!

**Always open for questions, advice, and to help
when you need us!**

Q&A

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