



FEES

Power of Attorney \$250.00 Health Care Directive / Living Will \$250.00 Package for all three documents \$7750.00 For two individuals for all three documents \$1400.00 Estates – 25% discount off the required fee Tariff* N/A Basic Purchase with Mortgage** \$990.00 Basic Purchase without Mortgage** \$700.00 Basic Sale with Mortgage** \$500.00 Basic Sale without Mortgage** \$500.00 Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$1250.00 Incorporation - Provincial \$1250.00 Incorporation - Federal \$1250.00 Annual Returns for Corporation \$150.00 Uncontested Divorce*** \$1000.00	Simple Will (No Trust Provisions)	\$300.00
Package for all three documents For two individuals for all three documents Estates – 25% discount off the required fee Tariff* N/A Basic Purchase with Mortgage** Basic Purchase without Mortgage** Basic Sale with Mortgage** Basic Sale without Mortgage** Basic Sale without Mortgage** Basic House Mortgage Refinance** Private Purchase (to draft offer) Private Sale (to review offer) Incorporation - Provincial Incorporation - Federal Business Name Registration Annual Returns for Corporation \$150.00	Power of Attorney	\$250.00
For two individuals for all three documents \$1400.00 Estates – 25% discount off the required fee Tariff * N/A Basic Purchase with Mortgage** \$900.00 Basic Purchase without Mortgage** \$700.00 Basic Sale with Mortgage** \$700.00 Basic Sale without Mortgage** \$500.00 Basic House Mortgage Refinance** \$700.00 Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$1250.00 Incorporation - Provincial \$1250.00 Business Name Registration \$250.00 Annual Returns for Corporation \$150.00	Health Care Directive / Living Will	\$250.00
Estates – 25% discount off the required fee Tariff* **N/A** **Basic Purchase with Mortgage*** **Basic Purchase without Mortgage** **Basic Sale with Mortgage** **Basic Sale without Mortgage** **Basic Sale without Mortgage** **Basic House Mortgage Refinance** **Private Purchase (to draft offer) **Private Purchase (to draft offer) **Private Sale (to review offer) **Incorporation - Provincial **Incorporation - Provincial **Incorporation - Federal **Business Name Registration **Annual Returns for Corporation **150.00**	Package for all three documents	\$750.00
Basic Purchase with Mortgage** Basic Purchase without Mortgage** \$700.00 Basic Sale with Mortgage** \$500.00 Basic Sale without Mortgage** \$500.00 Basic House Mortgage Refinance** \$700.00 Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$1250.00 Incorporation - Provincial \$1250.00 Business Name Registration \$250.00 Annual Returns for Corporation \$150.00	For two individuals for all three documents	\$1400.00
Basic Purchase without Mortgage** Basic Sale with Mortgage** \$700.00 Basic Sale without Mortgage** \$500.00 Basic House Mortgage Refinance** \$700.00 Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$1250.00 Incorporation - Provincial \$1250.00 Incorporation - Federal \$1250.00 Annual Returns for Corporation \$150.00	Estates – 25% discount off the required fee Tariff*	N/A
Basic Purchase without Mortgage** Basic Sale with Mortgage** \$700.00 Basic Sale without Mortgage** \$500.00 Basic House Mortgage Refinance** \$700.00 Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$1250.00 Incorporation - Provincial \$1250.00 Incorporation - Federal \$1250.00 Annual Returns for Corporation \$150.00		
Basic Sale with Mortgage** Basic Sale without Mortgage** \$500.00 Basic House Mortgage Refinance** Private Purchase (to draft offer) Private Sale (to review offer) \$150.00 Incorporation - Provincial \$1250.00 Incorporation - Federal \$1250.00 Business Name Registration \$150.00 Annual Returns for Corporation \$150.00	Basic Purchase with Mortgage**	\$900.00
Basic Sale without Mortgage** Basic House Mortgage Refinance** Private Purchase (to draft offer) Private Sale (to review offer) S150.00 Incorporation - Provincial Incorporation - Federal S1250.00 Business Name Registration Annual Returns for Corporation \$150.00	Basic Purchase without Mortgage**	\$700.00
Basic House Mortgage Refinance** Private Purchase (to draft offer) Private Sale (to review offer) Incorporation - Provincial Incorporation - Federal Business Name Registration Annual Returns for Corporation \$150.00	Basic Sale with Mortgage**	\$700.00
Private Purchase (to draft offer) \$150.00 Private Sale (to review offer) \$100.00 Incorporation - Provincial \$1250.00 Incorporation - Federal \$1250.00 Business Name Registration \$250.00 Annual Returns for Corporation \$150.00	Basic Sale without Mortgage**	\$500.00
Private Sale (to review offer) $$100.00$ Incorporation - Provincial $$1250.00$ Incorporation - Federal $$1250.00$ Business Name Registration $$250.00$ Annual Returns for Corporation $$150.00$	Basic House Mortgage Refinance**	\$700.00
Incorporation - Provincial \$1250. 00 Incorporation - Federal \$1250. 00 Business Name Registration \$250. 00 Annual Returns for Corporation \$150. 00	Private Purchase (to draft offer)	\$150.00
Incorporation - Federal\$1250.00Business Name Registration\$250.00Annual Returns for Corporation\$150.00	Private Sale (to review offer)	\$100.00
Incorporation - Federal\$1250.00Business Name Registration\$250.00Annual Returns for Corporation\$150.00		
Business Name Registration \$250.00 Annual Returns for Corporation \$150.00	Incorporation - Provincial	\$1250.00
Annual Returns for Corporation \$150.00	Incorporation - Federal	\$1250.00
	Business Name Registration	\$250.00
Uncontested Divorce*** \$1000.00	Annual Returns for Corporation	\$150.00
Uncontested Divorce*** \$1000.00		
	Uncontested Divorce***	\$1000.00

For legal services other than the above scheduled matters, Cochrane Saxberg LLP will discount the assigned lawyer's hourly rate by 15%.

^{*}Depending on complexity – to be discussed at initial consultation.

^{**} Add \$250.00 for condominium. Standard transactions only – excludes new construction.

^{***} If the matter becomes contested, Cochrane Saxberg will begin charging at the lawyer's discounted hourly rates, as set out above.

This amount is being charged to obtain a Divorce Judgment, and does not include fees if a Separation Agreement is required.

THE PROGRAM

The law firm of Cochrane Saxberg LLP will provide high quality legal services at a discounted cost to all current and former TEAM Union members and their families.

Participation in the Program:

Please indicate that you are using the TEAM Legal Assistance Program.

After you have described the nature of your matter, Cochrane Saxberg LLP will provide either a free initial telephone consultation or will arrange an in-person meeting at their offices.

The lawyer assigned to the file will be determined by the nature of the matter. All discussions with Cochrane Saxberg LLP lawyers are privileged and confidential.

Please note that for some matters, Cochrane Saxberg may refer the matter to another law firm if appropriate, on the basis that the receiving law firm accept the terms of the TEAM Legal Assistance Program.

Contact:

Kris M. Saxberg: 204-925-5353 Samantha S.T. Wong: 204-480-6617

THE SERVICES

As a full-service law firm, our lawyers can offer TEAM members legal advice and services in virtually every area of law:

Wills and Estate Planning:

all basic legal services consisting of drafting Wills, Powers of Attorney, Living Wills, Health Care Directives, and Probating Estates.

Real Estate:

all transactions including residential purchases, sales, and re-mortgages. We can also assist with private transactions.

Family Law:

prenuptial agreements, separation agreements, uncontested divorces, and adoptions.

Civil Litigation:

debt collection, contract disputes, and personal injury claims.

Labour and Employment Law:

wrongful dismissals and employment contracts.

Corporate and Commercial Law:

all commercial agreements, leases, business contracts, financing matters, partnerships, incorporations, business names, shareholders agreements, and annual returns.

The fine print

TEAM has negotiated the terms of the Program on behalf of its members. Cochrane Saxberg LLP is committed to the provision of high-quality legal services to its clients and the community which it serves.

In addition to Legal Fees, you are responsible for paying the file opening fee and any disbursements and taxes. Disbursements are costs which a law firm incurs on your behalf, such as court filing fees, postage, courier, photocopying and fax charges. All fees will be reviewed and explained to you as a client and an itemized breakdown of those fees will be provided in writing.

Active TEAM members must be in good standing to participate.

The choice of lawyer assigned to the file is at the sole discretion of Cochrane Saxberg LLP.

 $\textit{If you have any questions regarding the Program, please contact Samantha Wong at \textbf{204-480-6617} \ or \ e-mail: \textbf{swong} @ \textbf{cochranesaxberg.com}.$



Kris Saxberg has been TEAM's lead labour lawyer since 2004. Kris is a partner at Cochrane Saxberg LLP, practicing in the areas of labour and employment law, complex commercial litigation, Indigenous advocacy and child protection. In 2014, Kris appeared before the Supreme Court of Canada for TEAM, Unifor, IBEW and MTS retirees and won a judgment for \$140 million against MTS (now Bell Canada).



Shawn Scarcello is a partner at Cochrane Saxberg LLP and has acted as TEAM's chief negotiator at the bargaining table against Bell Canada. Shawn has extensive experience at all levels of court in Manitoba. He is an excellent trial lawyer and a specialist in employment and labour law.



Samantha Wong is an associate with Cochrane Saxberg LLP, specializing in real estate, wills and estates, and family law. She is currently the head of both the Real Estate and Wills and Estates Departments. She has a B.Sc., a B.Comm. (Hons.) in International Business and Supply Chain Management, and an MBA in Lean Management and Consulting.



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Monday to Friday, 8:30 to 4:30