

TEAM-IFPTE Local 161 2022-2025 Collective Agreement

APPENDIX "B"

**CO-OP/STUDENT SCHEDULE
(BCOOP)**

The annual amounts are for information purposes only

Effective: February 20, 2023

WORK TERM LEVELS

	1	2	3	4	5	6
Bi-Weekly	\$ 1,666.37	\$ 1,733.23	\$ 1,802.69	\$ 1,874.93	\$ 1,949.83	\$ 2,027.78
Annually	43,325.70	45,063.87	46,869.93	48,748.12	50,695.62	52,722.31

ADMINISTRATIVE NOTES:

1. Starting rates are subject to review by the Company each year. Progression rates may be adjusted to remain consistent with any revisions to starting rates.
2. The Company reserves the right to hire an employee at a rate higher than the stated hiring rate.
3. This pay guide applies to students of Colleges and Universities which grant diplomas or degrees on completion of two or more years after senior matriculation who are a student in a co-operative education work placement program.

APPENDIX "B"

**STUDENT EMPLOYMENT
(BUGTPSUM)**

Effective: February 20, 2023

**College or University Years Completed
After Sr. Matriculation**

		0	1	2
1	Bi-Weekly	\$ 1,387.27		
	Annually	36,068.92		
2	Bi-Weekly	\$ 1,452.05	\$ 1,525.11	
	Annually	37,753.35	39,652.75	
3 & 4	Bi-Weekly	\$ 1,601.10	\$ 1,681.22	\$ 1,765.43
	Annually	41,628.53	43,711.80	45,901.14

ADMINISTRATIVE NOTES:

1. Applies to students of Colleges and Universities which grant diplomas or degrees on completion of two or more years after senior matriculation.
2. These rates apply only to employment in the years indicated prior to graduation.

Amounts are SAP calculated and rounded to 4 decimals